



Norbar Torque Tools Ltd

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31 October 2023

To: Whomever it may concern

Ref: The Russia (Sanctions) (EU Exit) Regulations 2019 and EU Regulation 833/2014 (“the Regulations”)

Norbar Torque Tools Limited, Wildmere Road, Banbury, OX16 3JU, UK (“Norbar”) which is part of the Snap-on Incorporated group of companies, is committed to conducting business and making decisions honestly, ethically, fairly and within the law. Norbar monitors and refrains from engaging in business activities and/or from working with companies and individuals on the various sanctions and prohibited parties lists.

Shortly after the start of the conflict between Russia and the Ukraine in 2022, Norbar ceased engaging in external sales activities with customers and suppliers in Russia.

Norbar is aware of the sanctions adopted by the United Kingdom and European Union that are currently in force against Russia, particularly those impacting iron and steel (and including those referenced above) and has taken steps to ensure its compliance with such sanctions.

Norbar confirms that products supplied to its customers are not imported from and do not originate in Russia.

If you have any questions about any specific products, please get in touch with your usual Norbar contact in the first instance.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'John Reynertson', written in a cursive style.

John Reynertson

Managing Director